



Spiritual and Leadership Development

A NEW YORK MINISTRY NETWORK INITIATIVE

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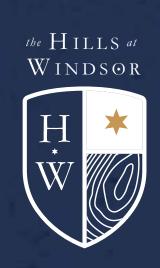
The New York Ministry Network is driven by a vision to strengthen, encourage, and support a robust network of spiritual leaders and thriving churches.

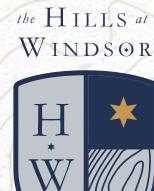


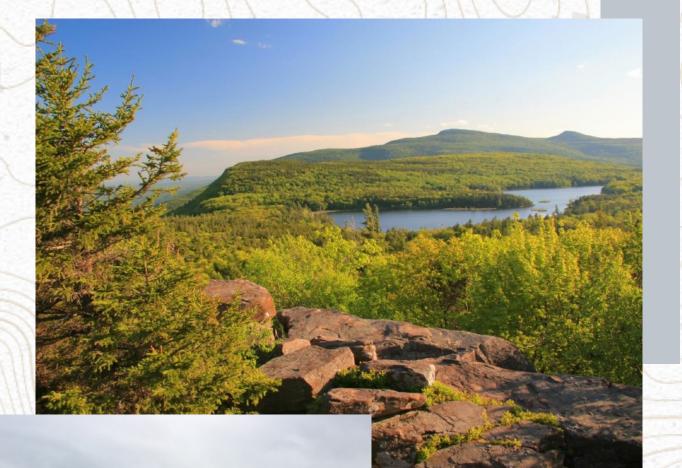
Spiritual and Leadership Development

A NEW YORK MINISTRY NETWORK INITIATIVE

With the central aim to witness Gospel transformation permeating every community across New York, our network fervently strives to empower the Spirit-filled life of leaders. We desire to see New York's Christian leaders, credentialed clergy, and laypeople flourish in their faith, their personal relationships, and their leadership capabilities. We seek to provide and empower a spiritual grounding crucial to not only their careers, but to the success of their marriages and families, and effective Gospel outreach and ministry in their God-given spheres of influence.









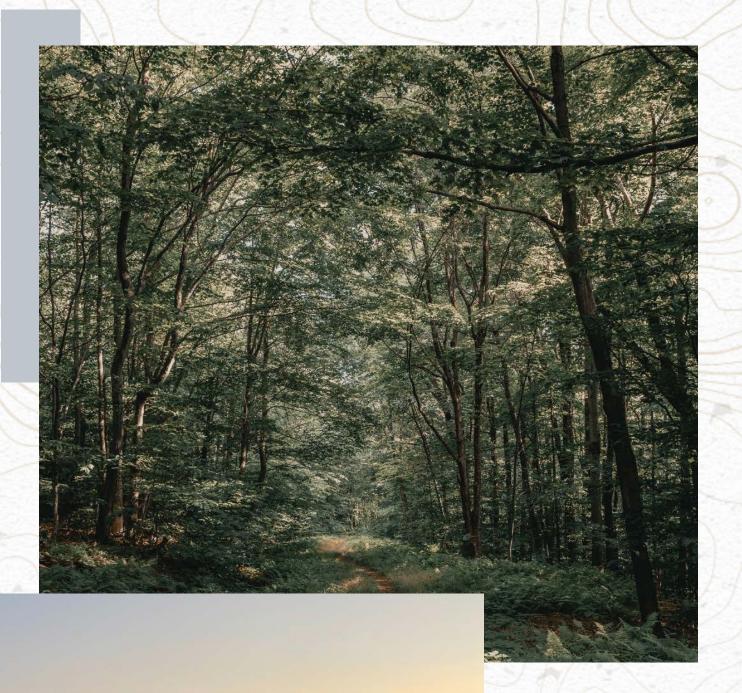


an IDEAL LOCATION

SPIRITUAL AND LEADERSHIP DEVELOPMENT

- We own **430 acres** of prime Catskills wilderness, located 10 miles east of Binghamton, New York. It's a wonderfully central location a four hours' drive or less for most of the churches in our network.
- Positioned amidst the tranquil beauty of nature, *The Hills at Windsor* invites business and church leaders, youth, and people of all ages and stages of life to enjoy the breathtaking landscape and find renewal while delving deeper into spiritual and leadership development.





an IDEAL LOCATION

SPIRITUAL AND LEADERSHIP DEVELOPMENT

- It is an arena for restoration, refreshment, and health an ideal place to foster and nurture leaders of today and tomorrow.
- For 16 years, *The Hills at Windsor* has offered a strategic setting for small group seminars, couples' retreats, prayer getaways, leadership training, and more. With Proper expansion, much more can be accomplished, many more can be renewed, trained, connected, and equipped to fulfill God's purpose for their lives.



the VISION

GROW GOD'S LEADERS

the VISION GROW GOD'S LEADERS

The future of the Church heavily rests on the development and empowerment of Christian leaders who not only possess world-class skills, but also retain a strong, Spirit-filled life.

- *The Barna group found that **one in four** evangelical pastors rated "lack of leadership training and development" as a major concern facing churches today.
- The need for well-trained and equipped *new* pastors and ministers is also critical: Only 15% of pastors are age 40 or younger.



the VISION GROW GOD'S LEADERS

The critical need for effective leadership training transcends church boundaries and is a pressing concern within the business world:

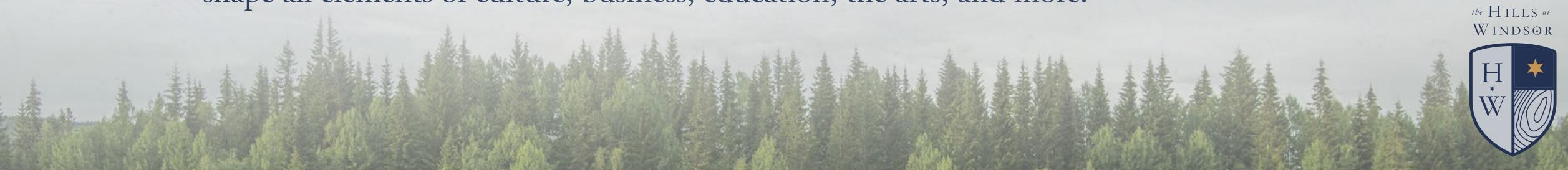
- *55% CEOs feel developing the next generation of leaders is their top challenge.
- ➤ Meanwhile, **10,000** Baby Boomers are retiring every day, taking a world of experience off the table.



the VISION GROW GOD'S LEADERS

The Hills at Windsor can rise as a prominent center for...

- * Equipping God's leaders, spouses, and families with the spiritual development, encouragement, support, and tools needed to build a resilient home, while effectively ministering, reaching the lost, and growing the Church.
- * Nurturing godly leadership focused on God's Word, strong moral values, and integrity among church staff members, lay leaders, young people, boards, para-church ministries, and others.
- * Preparing believers to become healthy influencers and leaders in every walk of life, helping to shape all elements of culture, business, education, the arts, and more.





REVITALIZATION

"Solitude with God repairs the damage done by the fret and noise and clamor of the world."

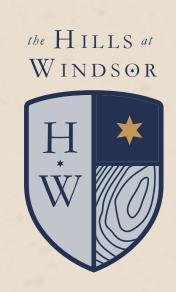
- OSWALD CHAMBERS



PROVIDE SPIRITUAL REVITALIZATION

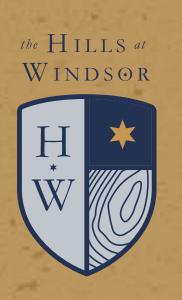
A recent national survey among evangelical respondents revealed...

- * 46% of those surveyed don't study their Bible even once a week.
- * When asked what they want most in their life, a large percentage answered, "I desire greater intimacy with God."
- * 88% of believers would like more consistency in their spiritual life.
- * Most believers realize they are not making every effort to accomplish their Godgiven life mission.



PROVIDE SPIRITUAL REVITALIZATION

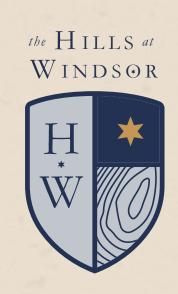
There is a great need in today's Church for spiritual revitalization! and We want to become a premier location in New York and the Northeast to provide spiritual leadership and development.



PROVIDE SPIRITUAL REVITALIZATION

The Hills at Windsor will be...

- * A place of rest, offering a tranquil, relaxing setting year-round for believers to refuel and revitalize their faith in nature and in community with other believers.
- * A first-rate conference center for in-person or high-quality video teaching with topnotch speakers and teachers from around the world, and sessions on a variety of timely, faith-building, spiritual development, and leadership skills topics.
- * A haven of rest and respite for all who grace our campus, especially leaders from New York's urban centers, a place to connect and refuel away from the unique challenges and pace of inner-city ministry.





Reach the Next Generation

REACH the NEXT GENERATION

Today's Young People → Tomorrow's Leaders. *The Hills at Windsor* as a place to renew, refuel, and grow in leadership will not be "adults only." We also aspire to pour into and encourage the next generation to:

- *Become godly men and women.
- **★** Grow in character and faith.
- **★** Connect with other youth who share a passion for Spirit-filled living and Gospel outreach.



REACH the NEXT GENERATION

We'll do this through programs such as youth camps, retreats for young people called into ministry, apologetic bootcamps for students going to secular colleges and universities, biblical training, and mentorship to implement practical, effective leadership development that helps prepare a whole new generation of Spirit-empowered leaders for the Church and secular worlds.









the CHALLENGE

UPGRADING AND EXPANDING THE HILLS AT WINDSOR

"Nothing can calm our souls more or better prepare us for life's challenges than time spent alone with God."

-BILLY GRAHAM



the CHALLENGE

UPGRADING AND EXPANDING THE HILLS AT WINDSOR

Because the facilities are centrally located to every member and church of the New York Ministry Network, *The Hills at Windsor* is the ideal location to offer this strategic approach to leadership development for church leaders, business leaders, and professionals.

THE ONLY THING STANDING IN THE WAY OF THIS BOLD MOVE FORWARD:

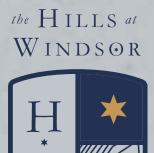
The Hills at Windsor property and facilities require significant expansion. When we take this first step, we'll be preparing a spiritual development and leadership center that will go on to impact the Church in New York and the Northeast for generations to come.





WORSHIP FACILITY, RESIDENTIAL, DINING, UPGRADES







WE ENVISION PHASE ONE WILL INCLUDE...

- 1. Significant Technology upgrades and improvements.
- 2. An additional residential facility accommodating up to **60 couples** and up to **250 individuals**. Our current residences are adequate for up to 10 couples or 30 individuals but they are rustic, and if we will host couples' retreat particularly, we need rooms with en suite bathrooms.
- 3. A multipurpose, adaptable conference center, complete with advanced technology to livestream world-class speakers and teachers.





WE ENVISION PHASE ONE WILL INCLUDE...



- 4. A picnic pavilion, to capitalize on our beautiful location with accessible outdoor dining.
- 5. Recreational improvements -We currently have the great outdoors and some recreational activities to offer, but to make experiencing *The Hills at Windsor* even more appealing, we want to provide improved trails, better facilities, a lake and equipment for fishing, a ropes course, an amphitheater, and a ball field.
- 6. Infrastructure and utility and sanitation upgrades including an additional water supply and additional RV park facilities and hook-ups.



LODGE AREA



the HILLS at WINDSOR



LODGE AREA







These enhancements will lay the foundation for a multipurpose facility that will serve all Network churches, as well as other evangelical churches and organizations of similar biblical views. This will make a profound difference for pastors and laypeople now, providing a place to renew, refuel, and grow in spiritual and leadership development while building toward an even greater impact in the days ahead.



WITH PHASE ONE UPGRADES,

THE HILLS AT WINDSOR COULD BEGIN HOSTING...

- Up Close Breakaways
- Ministry to Ministers
- Chi Alpha retreats
- Pastoral training days
- Pastor/board leadership training
- Departmental leader meetings

- Marriage enrichment retreats
- Presbytery prayer retreats
- Churchwide marriage retreats
- Large church staff retreats
- Pastor/board couples retreats
- Acts 2 Journey cohort training



WITH PHASE ONE UPGRADES,

THE HILLS AT WINDSOR COULD BEGIN HOSTING...

- Live Like Jesus
- Emotionally healthy spirituality retreat
- Larger men's, women's, and youth retreats
- Sectional/regional ministers retreats
- Women in ministry retreats
- Team-building activities

- Pastor's school training
- Presbytery couples retreats
- Larger 20 Hours at The Hills events
- Corporate leader biblical training
- Biblical and legal training for Christian public-school teachers and administrators
- Evangelism training



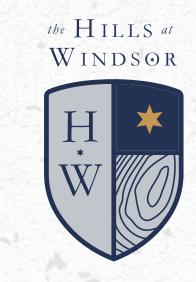


How It Can Happen

PARTNER PARTICIPATION IN PHASE ONE

THIS CHART SHOWS WHAT THE FINANCIAL NEEDS ARE FOR THE EXPANSION, AND POSSIBLE WAYS THEY CAN BE MET WITH THE GENEROUS PARTNERSHIP OF FRIENDS LIKE YOU.

Gift Level	Gifts Required	Total Value	Accumulated Value
\$1,000,000		\$1,000,000	\$1,000,000
\$500,000	3	\$1,500,000	\$2,500,000
\$250,000	10	\$2,500,000	\$5,000,000
\$100,000	15	\$1,500,000	\$6,500,000
\$50,000	27	\$1,350,000	\$7,850,000
\$25,000	44	\$1,100,000	\$8,950,000
\$10,000	50	\$500,000	\$9,450,000
\$5,000	80	\$400,000	\$9,850,000
\$1,000	150	\$150,000	\$10,000,000





THE POTENTIAL FOR *THE HILL'S AT WINDSOR* TO IMPACT GENERATIONS TO COME

THE POTENTIAL FOR THE HILLS AT WINDSOR TO IMPACT GENERATIONS TO COME

God gave us *The Hills at Windsor* when the members of the New York Ministry Network had been praying for a retreat and ministry center. With this gift came tremendous development potential for the future —

The potential for the next generation of Christian leaders, clergy, and laity alike to be trained, equipped, mentored, and prepared for lifelong impact in every profession.

This case statement lays out a blueprint for how individuals, churches, and businesses can come together to make *The Hills at Windsor* an ongoing reality that empowers leaders for decades to come.



THE POTENTIAL FOR THE HILLS AT WINDSOR TO IMPACT GENERATIONS TO COME

The Hills at Windsor can become a beacon of encouragement, renewal, and personal spiritual revival. Stunning facility and grounds will rival the best retreat centers built today, focusing on the total experience ... relaxing, peaceful atmosphere, top-notch technology, excellent amenities ... with first-rate Christian trailblazers and speakers like Mark Batterson, Gordon MacDonald, Ed Stetzer, Barry Meguiar, and others to lead our conferences, forums, and events.



THE POTENTIAL FOR THE HILLS AT WINDSOR TO IMPACT GENERATIONS TO COME

Many pastors and Christian leaders today can trace their own spiritual development back to an altar at camp — a time and a place when they were given a way to relax and find renewal apart from the day-to-day pressures and listen for the call of God on their hearts.

The *Hills at Windsor* can be this place for today's pastors and para-church leaders ... for businesspeople, doctors, lawyers, educators, professionals ... and especially for the next generation. This is what this expansion plan represents, and we welcome your participation in it!



