



The Hills



**THE WINDSOR CENTER FOR LEADERSHIP DEVELOPMENT
AND SPIRITUAL RENEWAL**



Mission and Vision

DEVELOPING AND TRAINING LEADERS

This is urgent. The world is changing. Volatile, uncertain, complex, and ambiguous – today's spiritual leaders require skills and organizational capabilities different from the past. These times demand leaders like the Men of Issachar and those chosen in the book of Acts, "full of the Holy Spirit and faith." Young people like "David's mighty men" or like those in Daniel "...who know their God shall be strong, and do exploits."

Carefully identifying and properly developing the next generation of leaders is by far the most consequential decision for any organization. Yet to achieve this goal, it takes **the right people, the right place, and the right moment.**

WITH STRONG CONVICTION

The Leadership of the New York Ministry Network (NYMN) believes this is the **right moment** to establish the **right place** for spiritual renewal and shaping the leaders of tomorrow.

We have been joined by the **right people** – a Council of Advisors, comprised of over twenty-five spiritual and business leaders in various industries and denominational backgrounds – committed to our vision.

The Hills at Windsor is the **right place**. A place where restoration, health, and refreshing is easily accessible to all. A place to strengthen and cultivate today's and tomorrow's leaders.



Mentoring is a vital activity of The Hills. One generation passes to the next its wisdom, values, and skills. Sharing stories, asking great questions, defining long-term success, teaching them how to fish. Teaching them to know God. Mentoring is "caught, not taught."

The Hills is the **place** where time slows down, and transformation begins. Leaders of today shape the leaders of tomorrow by spending time together and with God. Mentoring is a true legacy, one of the most significant inheritances you can give to others.

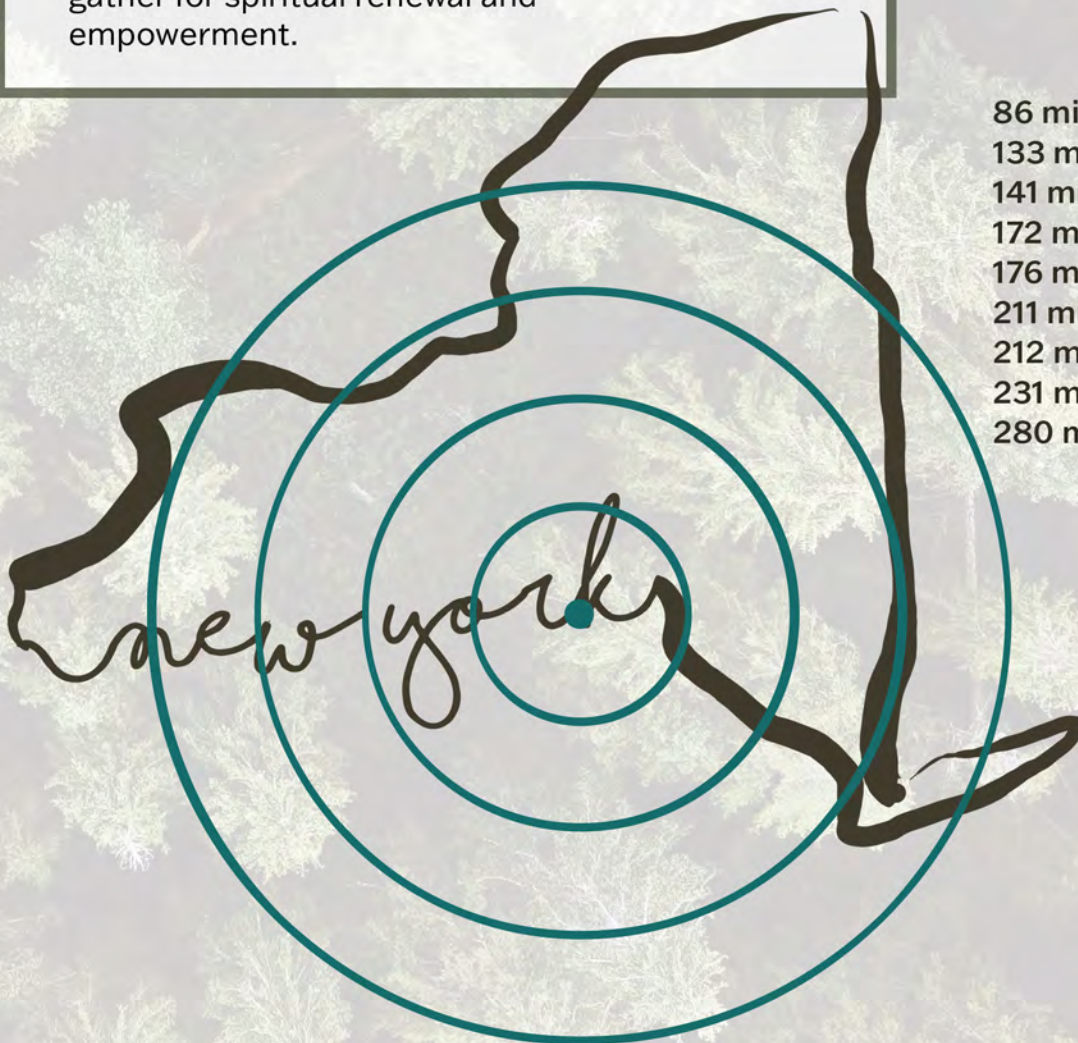


ALL ACCESS

The Hills location makes these facilities available to all. It is 430 acres of prime Appalachian Mountain space located ten miles east of Binghamton, New York, at exit 78 on Interstate 86. The Hills property is a four-hour (or less) drive from all the churches of our Network.

We see this year-round facility active 52-weeks a year, developing and training leaders, refreshing and revitalizing leaders, and providing churches a home-away-from-home to gather for spiritual renewal and empowerment.

86 miles to Syracuse
133 miles to Albany
141 miles to Poughkeepsie
172 miles to Rochester
176 miles to NYC
211 miles to Smithtown, LI
212 miles to Buffalo
231 miles to Jamestown
280 miles to Plattsburgh



Opportunity

A PLACE OF LIFE CHANGE



For most of us, there was that **"moment,"** a time and a place, that turned the course of our lives, and now decades later, we continue to navigate life from that reference point of clarity and empowerment. So often, that happens "at camp" while we are still teenagers.

Our adults need a place to "unplug" and be still. To hear what the Lord is saying while enjoying a peaceful, natural setting.

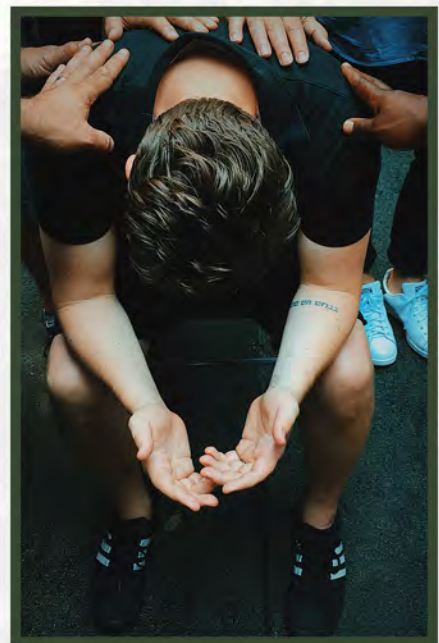
Our youth need a **place** and a **"moment"** to connect with our shared Pentecostal heritage around the campfire and sharing the stories, experiencing the reality of Jesus and the power of the Holy Spirit that changes their lives in a moment.

Proverbs 11:25 says, "A generous man will prosper; he who refreshes others will himself be refreshed."

A **place** where restoration, health, and spiritual refreshing is easily accessible to all. A place to strengthen and cultivate today's and tomorrow's leaders.

There is a time and season for every activity under the heavens, and this is the time for truth. This is the time for bold action, for the leaders of today to lead and for the leaders of tomorrow to learn. This is the season to build a facility that facilitates developmental ministries.

Let's build a place to experience life-changing moments that inspire more than just a temporary blessing, but a life of service to Christ resulting in generational legacies of faithfulness.





SHAPING YOUNG LEADERS

Training the next generation of leaders has been at the heart of The Hills from its inception. The need for leadership development has never been more urgent. Today's volatile, uncertain, complex, and ambiguous environment needs spiritual leaders with skills and organizational capabilities different from the past.

Today, relativism trends and absolute truth offends. The technologies designed to "connect" us have divided us, and the result has been a growing desire to "unplug and get away" to detox from the stresses of life.

The potential danger of losing a generation of youth is slowly becoming a reality as services are attended on a live stream, and little effort is made to reverently connect in-person for community worship and fellowship.

As the challenges evolve, so must we.

The solution is property designed for Leadership conventions, youth camps, family retreats and more—The Hills at Windsor will be that place where people can seek spiritual renewal and center themselves on the truths found in the infallible word of God.

Training and shaping young leaders is as necessary today as ever. But as the focus is on the young leaders of tomorrow, a refreshing will come to those leaders and mentors of today and lead them to greater exploits in the Lord.

Carefully identifying and properly developing the next generation of leaders is by far the most consequential decision for any organization or leader. The proverb goes, "all the tomorrows are in the seeds of today." Yet to achieve this goal, it takes the right people, the right place, the right "moment." This goal has to be pursued with great zeal and commitment.



Built Especially for Churches



AMPHI



PRAIRIE GARDENS



TENNIS PICKLEBALL



PLAYGROUND



Proverbs 11:25 says, "A generous man will prosper; he who refreshes others will himself be refreshed."



SOCCER FIELD



BASKETBALL



VOLLEYBALL



ZIPLINE



RECREATION LAKE



Easy access from anywhere in the Network makes it possible for churches to utilize these facilities to refresh, renew and develop their people.

Spending time together around shared experiences is irreplaceable in the life of followers of Jesus. Mentoring is a vital activity at The Hills.

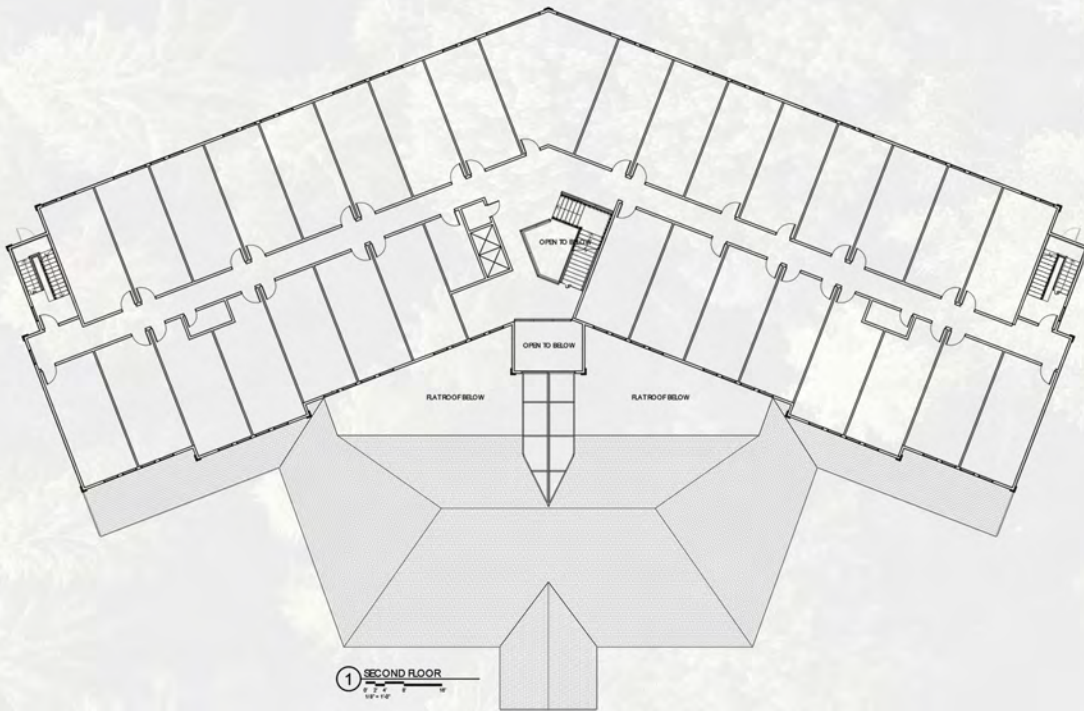
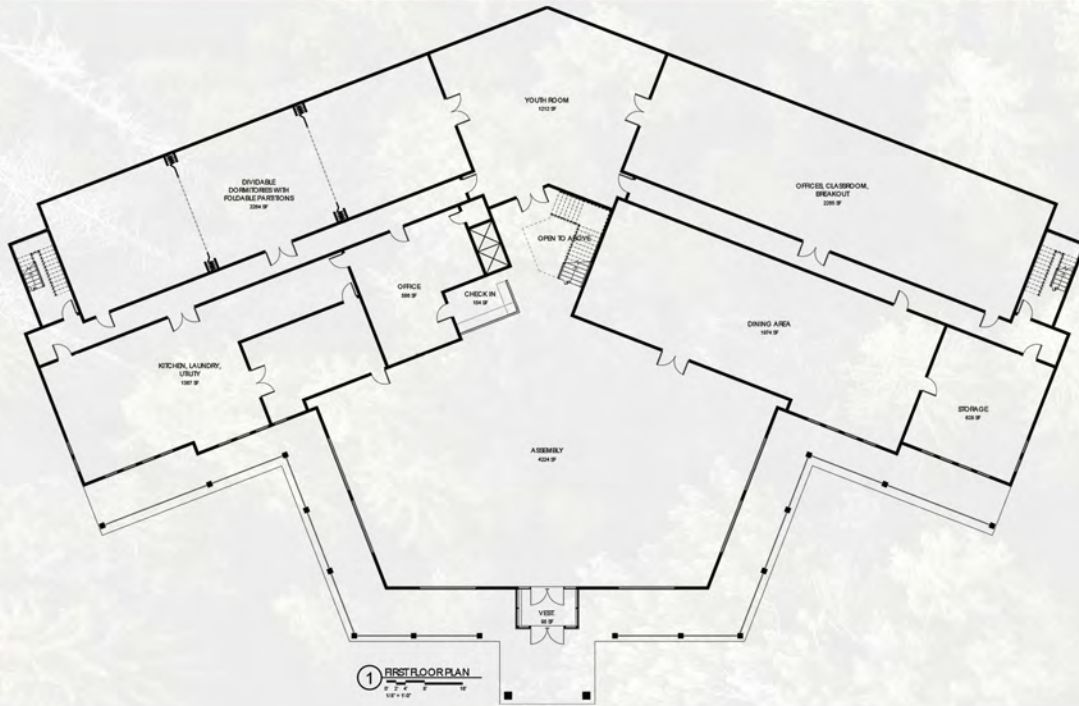
One generation passes to the next its wisdom, values, and skills. Sharing stories, asking great questions, defining long-term success, and teaching them "how to fish."

Teaching them to know God. Mentoring is "caught, not taught." Roughly 90% of all communication is nonverbal.

The Hills is where time slows down, and transformation takes place by spending time together, with God and His creation.

Individuals helped and guided, one by one, to become stronger, more Godly people.

Mentoring is a true legacy, one of the most significant inheritances you can give to others.





Our current capacity is limited to approximately 30 guests. Phase One of the project will accommodate an additional 120 guests for group settings.

The spaces will be comfortable and accommodating for the various program uses of The Hills while maintaining a sense of the rustic surroundings.

There will be rooms with private baths to house more couples' activities and larger spaces for group events.

A major architectural and development firm (Passero Associates) in the Rochester area has committed to drafting our master plan and the architectural plans for our next major housing unit. They are doing this pro bono as a commitment to the objectives of The Hills.

PROJECT AMENITIES

- One additional residential facility
- Dining/meeting/worship facility
- Commercial Kitchen
- Picnic pavilion
- Recreational improvements:
 - o ropes course,
 - o improved trails,
 - o ball fields,
 - o fishing, etc.
- Additional water/sewerage supply
- Sanitation upgrades
- Additional RV Park facilities

Development Team

A Council of Advisors, comprised of over twenty-five spiritual and business leaders in various ministries and industries and denominational backgrounds, have joined us to see the dream and vision become a reality.

The following teams serve to lead the development of The Hills at Windsor. Each unit has a specific area of expertise and focus. Superintendent Duane Durst is ex officio of all groups.

LEAD DEVELOPMENT TEAM

Purpose: To give overall leadership to the development of The Hills.

Team Members: Duane Durst (Co-Team Leader), Henry Morriello (Co-Team Leader), Doug DeMent, Paul Keehr, Bill Kirk, David Nuzzolo, Ron Squibb

MASTER PLANNING TEAM

Purpose: To develop a master plan and Phase I plan for The Hills.

Team Members: David Cox (Team Leader), Paul Keehr, Ron Lake, Tom McLaughlin, John Morabito, Doug Saunders

BUILDING TEAM

Purpose: To guide the building process and serve as advisors to the objectives of the project.

Team Members: Tim Holmes (Team Leader), David Cox, Mike Discenza, Chris Ostrowsky, Robert Peterson, Pradeep Singh

SPACE PLANNING AND USER EXPERIENCE TEAM

Purpose: To give focused attention to how the spaces will be used and achieve the desired user experience.

Team Members: Michelle McLaughlin (Team Leader), Mike Gance

PROGRAM TEAM

Purpose: To develop specific ways the facilities will be utilized from a program-offering perspective.

Team Leader: Gregg Johnson (Team Leader), Jared Berry, Chris Delmadge, John Ginnan, Daniel Houck, Rich Malara

PEER GROUP CAMPS TEAM

Purpose: To develop specific facility utilization for peer group camps: children, youth camps, adults, etc.

Team Leader: Dan McLaughlin (Team Leader), Jared Berry, Mark Freeman, Sharon Baldwin, Alexa Montalvo

CONFERENCE CENTER USAGE TEAM

Purpose: Develop usage for board retreats, marriage retreats, prayer retreats, and other such activities.

Team Leader: Pradeep Singh (Team Leader), Doug DeMent, Chris Cooper, Duane Durst, John Ginnan, Bill Kirk, Ron Squibb

FINANCE TEAM

Purpose: Provide overall leadership to the financing of the project.

Team Leader: Henry Morriello, Russ Eliason, David Nuzzolo, Terri LaRocca, Michael Luciano, Tom McLaughlin

MARKETING AND COMMUNICATIONS TEAM

Purpose: Develop a marketing and communication strategy for all aspects of the project.

Team Leader: Eric Bruening (Team Leader), Mike Mauro, Jim Rollo, Mark Freeman, Steve Navarro, Andy Raatz

STORIES TEAM

Purpose: Gather stories used in the marketing and communication processes.

Team Leader: Jared Berry (Team Leader), Mark Freeman, Gregg Johnson, Dan McLaughlin

The Board

Eric Bruening, Abba Consulting and Services; former Global Marketing Manager, Kodak Corporation
 Rev. Dominick Cotignola, Lead Pastor, Bellerose Assembly of God, Bellerose, Queens
 Rev. Christopher Delmadge, Lead Pastor, Hempstead Assembly of God
 Rev. Doug DeMent, Lead Pastor, Syracuse Grace Assembly of God
 Dr. Duane P. Durst, Superintendent, New York Ministry Network, The Hills - Chair
 Russell Eliason, CFO, Private Label Foods
 Tim Holmes, Vice President, Church Constructors
 Rev. Paul Keehr, Lead Pastor Abundant Life Assembly of God, Delhi
 Rev. Bill Kirk, Assistant Superintendent, New York Ministry Network
 Rev. Michael Luciano, former Managing Director & COO, Duetsche Bank, Alt. DWS Asset Management
 John Morabito, Retired, former urban planner for City of Poughkeepsie, Towns of Fishkill & East Fishkill
 Henry Morriello, Attorney, Partner, Arnold, Porter, Kaye-Scholer, Structured Finance & Trans., The Hills Co-Chair
 Rev. David Nuzzolo, Executive Assistant to the Superintendent - Metro Region, New York Ministry Network
 Doug Saunders, Retired IBM; original visionary of Windsor property
 Pradeep Singh, Senior Consultant /Owner, Management Information & Technology Consultants, Inc.

Advisors:

Rev. Daniel Houck, Executive Assistant to the Superintendent - Upstate Region, New York Ministry Network
 Rev. Dan McLaughlin, Secretary-Treasurer, New York Ministry Network

The Plan



PROGRAMS & ACTIVITIES

- Pastor - Board leadership training and couple retreats
- Marriage enrichment retreats
- Up Close Breakaways (20 Hours) for leaders to connect with and be trained by other leaders
- Chi Alpha Campus Retreats
- Youth Alive campus leader training
- Prayer retreats
- Ministry to Ministers – ministry couples to get away for renewal.
- Church staff retreats; All church retreats
- Youth retreats
- Pastors' school training
- Acts 2 Journey coaching retreats
- Presbytery Retreats, Sectional/Regional ministers' retreats
- Women in Ministry Retreats
- Team Building activities

There is a time and season for every activity under the heavens, and this is the time for truth. This is the time for bold action, for the leaders of today to lead and for the leaders of tomorrow to learn. This is the season to build a facility that amplifies developmental ministries. Let's build a place to experience life-changing moments that inspire more than just a temporary blessing, but a life of service to Christ resulting in generational legacies of faithfulness.

For us at the NYMN, it's no longer enough to just be a light. We believe it's time to light the torch and push into the dark. Please consider joining us on this journey. The strength of those who will lead our children tomorrow, will be affected by the choices we make today.

We thank you in advance for your prayers, we faithfully anticipate your support, and we look forward to speaking further on this matter.



“Pictures and words do not express the quality of the facilities offered at the Hills. Beautiful appointments, cleanliness, great food and attentive staff make for a wonderful and comfortable gathering. I've not seen any facility that compares with the warmth, charm and countless acres that we have at the Hills!”

“[The Hills] potential is truly unlimited, and the limit of what can be done will be up to us and our ability to dream.”

“I can see this property being used for years to help people reconnect and be refreshed as they experience the wonder of God's creation.”

“God has blessed the NYMN with a wonderful place where His Nature is alive and well. With the busyness of our ministries only a few miles away, we were able to slow down and listen for His Voice amongst the blowing of the breeze through the treetops.”



WWW.THEHILLSNY.COM

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